

# CITY OF WICHITA 2007/2008 PROPOSED BUDGET

## SCHEDULE OF SALARY RANGES

**Wichita Transit:** Schedule of standard hourly pay ranges established for classifications in Wichita Transit represented by Teamsters Union Local #795, and in which employees are treated as non-exempt from the overtime provisions of the FLSA.

December 17, 2005 – December 15, 2006

Range	A	B	C	D	E	F	G
312	\$8.68	\$8.90	\$9.12	\$9.35	\$9.58	\$9.82	\$10.07
314	\$9.86	\$10.10	\$10.36	\$10.62	\$10.88	\$11.15	\$11.43
315	\$9.86	\$10.10	\$10.36	\$10.62	\$10.88	\$11.15	\$11.43
316	\$10.30	\$10.56	\$10.82	\$11.09	\$11.37	\$11.65	\$11.94
317	\$11.04	\$11.31	\$11.59	\$11.88	\$12.18	\$12.49	\$12.80
320	\$12.66	\$12.97	\$13.30	\$13.63	\$13.97	\$14.32	\$14.68

Range	H	I	J	K	L	M	N	O
312	\$10.32	\$10.57	\$10.84	\$11.11	\$11.39	\$11.67	\$11.96	\$12.26
314	\$11.72	\$12.01	\$12.31	\$12.62	\$12.93	\$13.26	\$13.59	\$13.93
315	\$11.72	\$12.01	\$12.31	\$12.62	\$12.93	\$13.26	\$13.59	\$13.93
316	\$12.24	\$12.55	\$12.86	\$13.18	\$13.51	\$13.85	\$14.20	\$14.55
317	\$13.12	\$13.45	\$13.78	\$14.13	\$14.48	\$14.84	\$15.21	\$15.59
320	\$15.04	\$15.42	\$15.81	\$16.20	\$16.61	\$17.02	\$17.45	\$17.88

**Seasonal/limited positions:** Schedule of standard hourly pay ranges established for seasonal/limited classifications for positions in which employees are treated as non-exempt from the overtime provisions of the Fair Labor Standards Act (FLSA).

December 17, 2005 – December 15, 2006

Range	A	B	C	D	E	F
410	5.50	5.75	6.00	6.25	6.50	7.00*
414	6.25	6.50	6.75	7.00	7.25	8.00*
415	6.50	6.75	7.00	7.25	7.50	8.25*
420	6.75	7.00	7.50	8.25	9.00	10.00*

\*These rates are established for supervisory positions only.

**Seasonal/limited recreation positions:** Schedule of standard hourly pay ranges established for seasonal/limited classifications for recreation positions in the Park Department in which employees are treated in accordance with the provisions of FLSA.

December 17, 2005 – December 15, 2006

Range	A	B	C	D	E	F
510	5.50	5.75	6.00	6.25	6.50	6.75
515	6.25	6.55	6.85	7.15	7.45	7.75
519	6.90	7.20	7.50	7.80	8.40	9.00
529	10.50	11.00	11.50	12.00	12.50	13.00

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## SCHEDULE OF SALARY RANGES

Other non-exempt employees: Schedule of standard hourly pay ranges established for positions in which employees are treated as non-exempt from the overtime provisions of FLSA.

December 17, 2005 – December 16, 2005

Range	A	B	C	D	E	F	G
602	6.5751	6.7395	6.9080	7.0807	7.2577	7.4392	7.6252
606	7.1753	7.3546	7.5385	7.7270	7.9201	8.1182	8.3211
607	7.4482	7.6344	7.8253	8.0209	8.2215	8.4270	8.6377
608	7.7379	7.9314	8.1297	8.3329	8.5412	8.7548	8.9736
609	8.0538	8.2551	8.4615	8.6730	8.8899	9.1121	9.3399
610	8.3843	8.5939	8.8088	9.0290	9.2547	9.4861	9.7233
611	8.7190	8.9370	9.1604	9.3894	9.6242	9.8648	10.1114
612	9.0933	9.3207	9.5537	9.7925	10.0373	10.2883	10.5455
613	9.4728	9.7096	9.9524	10.2012	10.4562	10.7176	10.9855
614	9.8843	10.1314	10.3847	10.6443	10.9104	11.1831	11.4627
615	10.3247	10.5828	10.8474	11.1186	11.3966	11.6815	11.9735
616	10.7850	11.0546	11.3310	11.6143	11.9046	12.2022	12.5073
617	11.2747	11.5566	11.8455	12.1417	12.4452	12.7563	13.0752
618	11.7949	12.0898	12.3920	12.7018	13.0193	13.3448	13.6784
619	12.3464	12.6550	12.9714	13.2957	13.6281	13.9688	14.3180
620	12.9169	13.2398	13.5708	13.9101	14.2578	14.6143	14.9796
621	13.5442	13.8828	14.2298	14.5856	14.9502	15.3240	15.7071
622	14.1990	14.5540	14.9179	15.2908	15.6731	16.0649	16.4665
623	14.8876	15.2598	15.6412	16.0323	16.4331	16.8439	17.2650
624	15.6289	16.0196	16.4201	16.8306	17.2514	17.6826	18.1247
625	16.4073	16.8174	17.2379	17.6688	18.1105	18.5633	19.0274
626	17.2333	17.6641	18.1058	18.5584	19.0224	19.4979	19.9854
627	18.1090	18.5617	19.0257	19.5014	19.9889	20.4886	21.0009

Range	H	I	J	K	L	M	N	O
602	7.8158	8.0112	8.2115	8.4167	8.6272	8.8428	9.0639	9.2905
606	8.5291	8.7424	8.9609	9.1849	9.4146	9.6499	9.8912	10.1385
607	8.8536	9.0750	9.3018	9.5344	9.7727	10.0171	10.2675	10.5242
608	9.1980	9.4279	9.6636	9.9052	10.1528	10.4067	10.6668	10.9335
609	9.5734	9.8128	10.0581	10.3095	10.5673	10.8314	11.1022	11.3798
610	9.9663	10.2155	10.4709	10.7327	11.0010	11.2760	11.5579	11.8468
611	10.3642	10.6233	10.8888	11.1611	11.4401	11.7261	12.0193	12.3197
612	10.8091	11.0793	11.3563	11.6402	11.9312	12.2295	12.5352	12.8486
613	11.2602	11.5417	11.8302	12.1260	12.4291	12.7399	13.0584	13.3848
614	11.7493	12.0430	12.3441	12.6527	12.9690	13.2932	13.6256	13.9662
615	12.2728	12.5797	12.8942	13.2165	13.5469	13.8856	14.2327	14.5886
616	12.8200	13.1405	13.4690	13.8057	14.1509	14.5046	14.8672	15.2389
617	13.4021	13.7372	14.0806	14.4326	14.7934	15.1633	15.5424	15.9309
618	14.0204	14.3709	14.7302	15.0984	15.4759	15.8628	16.2594	16.6659
619	14.6760	15.0429	15.4189	15.8044	16.1995	16.6045	17.0196	17.4451
620	15.3541	15.7380	16.1314	16.5347	16.9481	17.3718	17.8061	18.2512
621	16.0997	16.5022	16.9148	17.3377	17.7711	18.2154	18.6708	19.1375
622	16.8782	17.3002	17.7327	18.1760	18.6304	19.0961	19.5735	20.0629
623	17.6966	18.1391	18.5925	19.0573	19.5338	20.0221	20.5227	21.0357
624	18.5778	19.0423	19.5183	20.0063	20.5064	21.0191	21.5446	22.0832
625	19.5031	19.9907	20.4904	21.0027	21.5278	22.0659	22.6176	23.1830
626	20.4850	20.9971	21.5220	22.0601	22.6116	23.1769	23.7563	24.3502
627	21.5259	22.0640	22.6156	23.1810	23.7606	24.3546	24.9634	25.5875

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## SCHEDULE OF SALARY RANGES

**Airport Safety:** Schedule of standard hourly pay ranges established for positions in which employees are treated as non-exempt from the overtime provisions of FLSA.

\* Hourly rates in this pay range that are designated "24 Hour Shift" are for airport safety positions assigned to work 24 hour shifts with schedules based on a 27 day work period. The rates designated "40 Hour Week" are provided to accommodate the need to assign an employee in a position classification prescribed to one of these ranges to a duty requiring that work be performed during a 40 hour per week schedule.

December 17, 2005 – December 15, 2006

Range	A	B	C	D	E	F	G
691*							
24 Hr Shift	10.6541	10.9204	11.1934	11.4733	11.7602	12.0542	12.3555
40 Hr Week	14.9157	15.2886	15.6708	16.0626	16.4641	16.8757	17.2977
692*							
24 Hr Shift	11.7194	12.0125	12.3128	12.6207	12.9361	13.2596	13.5910
40 Hr Week	16.4072	16.8174	17.2379	17.6689	18.1105	18.5633	19.0275

Range	H	I	J	K	L	M	N	O
691*								
24 Hr Shift	12.6644	12.9810	13.3055	13.6382	13.9791	14.3285	14.6867	15.0539
40 Hr Week	17.7301	18.1733	18.6277	19.0933	19.5706	20.0600	20.5614	21.0754
692*								
24 Hr Shift	13.9308	14.2791	14.6360	15.0020	15.3770	15.7614	16.1554	16.5594
40 Hr Week	19.5032	19.9906	20.4904	21.0027	21.5278	22.0659	22.6175	23.1831

# CITY OF WICHITA 2007/2008 PROPOSED BUDGET

## SCHEDULE OF SALARY RANGES

**Police:** Schedule of standard hourly pay ranges established for commissioned and non-commissioned positions in the Police Department that are represented by the Fraternal Order of Police and in which employees are treated as non-exempt from the overtime provisions of the FLSA.

\*Hourly rates in this pay range are for law enforcement positions assigned to work 42.5-hour schedules based on a seven-day work period.

December 17, 2005 – December 15, 2006

Range	A	B	C	D	E	F	G
710	13.32	13.65	13.99	14.34	14.70	15.07	15.45
711	14.12	14.47	14.83	15.20	15.58	15.97	16.37
712	15.03	15.40	15.79	16.18	16.59	17.00	17.43
714	16.11	16.51	16.92	17.34	17.78	18.22	18.68
722	16.96	---	---	---	---	---	---
723	17.76	18.20	18.66	19.12	19.60	20.09	20.59
724	19.51	20.00	20.50	21.01	21.54	22.07	22.63
725	19.92	20.42	20.93	21.46	21.99	22.54	23.10
710	13.32	13.65	13.99	14.34	14.70	15.07	15.45

Range	H	I	J	K	L	M	N	O
710	15.83	16.23	16.64	17.05	17.48	17.91	18.36	18.82
711	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95
712	17.86	18.31	18.77	19.24	19.72	20.21	20.72	21.24
714	19.14	19.62	20.11	20.62	21.13	21.66	22.20	22.76
722	---	---	---	---	---	---	---	---
723	21.11	21.64	22.18	22.73	23.30	23.88	24.48	25.09
724	23.19	23.77	24.37	24.97	25.60	26.24	26.89	27.57
725	23.68	24.27	24.88	25.50	26.14	26.79	27.46	28.15
710	15.83	16.23	16.64	17.05	17.48	17.91	18.36	18.82

# CITY OF WICHITA 2007/2008 PROPOSED BUDGET

## SCHEDULE OF SALARY RANGES

**Fire, commissioned non-exempt:** Schedule of standard hourly pay ranges established for commissioned positions in the Fire Department in which employees are treated as non-exempt from the overtime provisions of FLSA.

\* Hourly rates in this pay range that are designated "24 Hour Shift" are for fire protection positions assigned to work 24 hour shifts with schedules based on a 27 day work period. The rates designated "40 Hour Week" are provided to accommodate the need to assign an employee in a position classification prescribed to one of these ranges to a duty requiring that work be performed during a 40 hour per week schedule.

December 17, 2005– December 15, 2006

Range	A	B	C	D	E	F	G
891-56 Hr		12.0912	12.3934	12.7033	13.0209	13.3464	13.6800
891-40 Hr		16.9276	17.3508	17.7846	18.2292	18.6849	19.1521
892		13.3634	13.6975	14.0399	14.3909	14.7507	15.1194
824		18.7087	19.1764	19.6558	20.1472	20.6509	21.1672
893		14.8166	15.1870	15.5667	15.9559	16.3548	16.7637
827		20.7433	21.2619	21.7934	22.3383	22.8967	23.4691

Range	H	I	J	K	L	M	N	O
891-56 Hr	14.0220	14.3726	14.7319	15.1002	15.4777	15.8647	16.2613	16.6678
891-40 Hr	19.6309	20.1216	20.6247	21.1403	21.6688	22.2105	22.7658	23.3349
892	15.4974	15.8848	16.2820	16.6890	17.1062	17.5339	17.9722	18.4216
824	21.6964	22.2388	22.7948	23.3646	23.9487	24.5475	25.1611	25.7902
893	17.1828	17.6123	18.0526	18.5039	18.9665	19.4407	19.9267	20.4249
827	24.0559	24.6572	25.2737	25.9055	26.5532	27.2170	27.8974	28.5948

**Fire, commissioned exempt:** The following annual pay rates are established for commissioned positions in the Fire Department that are exempt from the overtime provisions of the Fair Labor Standards Act (FLSA). Wages are expressed in minimum, midpoint and maximum annual rates.

Range	2006 Minimum	2006 Midpoint	2006 Maximum
829	49,701	60,243	70,785

**Exempt:** The following annual pay rates are established for the Exempt Pay Plan. Wages are expressed in minimum, midpoint and maximum annual rates.

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### SCHEDULE OF SALARY RANGES

Range	2006 Minimum	2006 Midpoint	2006 Maximum
120	33,573	41,581	49,588
119	35,924	44,491	53,058
118	38,436	47,604	56,772
117	41,126	50,937	60,748
116	44,007	54,503	64,999
115	47,089	58,320	69,550
114	50,386	62,402	74,417
113	53,909	66,766	79,623
112	57,686	71,443	85,200
111	61,722	76,443	91,164

**Management:** The following annual pay rates are established for the Management Pay Plan. Wages are expressed in minimum, midpoint and maximum annual rates.

Range	2006 Minimum	2006 Midpoint	2006 Maximum
007	53,485	75,647	97,808
006	66,445	85,795	105,146
005	71,428	92,230	113,031
004	76,780	99,145	121,510
003	82,542	106,582	130,622
002	88,730	116,589	144,449
001			